

Management Statement and Quality Policy of IRUDI

(Rev. November 2017)

The Management of IRUDI, in its commitment to fostering and enhancing Continuous Improvement across all areas of the company's management, has undertaken a review of the current Management Statement and Quality Policy. The Mission, Vision, and Values remain largely as previously stated, with additional criteria related to Occupational Risk Prevention incorporated into both the Values and the Policy. Together, the framework defined is as follows:

- 1) Mission: IRUDI, whose main clients are linked to the demanding automotive sector, defines its mission as follows:

To be recognized as a company capable of offering its clients a comprehensive service, tailored to their needs and requirements, in the production of metal parts through cold stamping (cutting, stamping, and deep drawing) and welding of assemblies.

The comprehensive service proposed ranges from identifying the most suitable solutions for achieving the requested part to its material execution based on the aforementioned technologies.

- 2) Vision:

To advance in fulfilling the mission, IRUDI's Quality System, in addition to maintaining ISO 9001 certification and obtaining IATF 16949 certification, must be structured as the framework for continuously developing and improving the key values described below.

- 3) Values: We identify the following key values as the foundation of our mission and vision:

- **Customer satisfaction** as a fundamental premise for building loyalty.
- **Employee satisfaction** to ensure their full engagement with the company's goals and plans.
- **Workplace safety** as a non-negotiable factor in both employee satisfaction and the optimal conditions for carrying out production activities.
- **Efficiency, and its continuous improvement**, as a way to optimize the use and consumption of all types of resources.
- **Teamwork**, at all levels, as an element of internal cohesion and a channel for contribution and personal development.

- 4) Quality Policy:

In line with the previous Statement, **IRUDI's Quality Policy** is based on preventive and improvement criteria, structured as follows:

- **Prevention:** which begins with capturing customer needs and the early identification of failure risks. It culminates in the **planning** of tools, resources and actions that ensure all participants are aware of **what, how, when and how much** needs to be done. Any new project analysis will consider potential new risks to the safety and health of personnel.
- **Rigor in execution:** which must ensure full alignment between what is executed and what was planned, as well as the appropriate actions in response to any deviations. The goal is to implement a self-control system at all levels.

- **Measurement of results:** deploying a set of **indicators** and a process information system that enables the objective evaluation of the results achieved. It will include indicators related to workplace health and safety.
- **Continuous improvement:** with systematic actions aimed at reducing and/or eliminating aspects with negative trends or those causing dissatisfaction among customers, suppliers and/or employees, as well as "undesirable costs" or excessive resource consumption.

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